Attrition rate in NTPD

2869. SHRI B.K. HARIPRASAD: Will the Minister of POWER be pleased to state:

(a) whether the attrition rate in the National Thermal Power Corporation is high, with more than 142 executives quitting NTPC during 2006-07 for more pay and perks in the private power sector; and

(b) if so, whether, with many mega power projects under implementation or at the planning state, NTPC could reduce this high attrition rate, with better pay package and congenial working conditions, at par with the private sector?

THE MINISTER OF POWER (SHRI SUSHILKUMAR SHINDE): (a) In the year 2006-07, a total number of 165 executives resigned from NTPC Limited. The attrition percentage of the year is 1.55%, which is not high. The reasons cited by these executives for resigning from NTPC Ltd. are career enhancement; more pay and perks; academic pursuits etc.

(b) While a better pay package may help in retaining the executives, NTPC Limited has been pursuing Human Resource Development (HRD) initiatives with the following objectives:–

- To enhance organizational performance by institutionalizing an objective and open performance management system.
- To align individual and organizational needs and develop business leaders by implementing a career development system.
- To enhance commitment of employees by recognizing and rewarding high performance.
- To build and sustain a learning organization of competent world-class professionals.
- To institutionalize core values and create a culture of team-building, empowerment, equity, innovation and openness which would motivate employees and enable achievement of strategic objectives.

Rural electrification in Andhra Pradesh

2870. SHRIMATI N.P. DURGA: Will the Minister of POWER be pleased to state:

(a) whether it is a fact that all the 22 districts of Andhra Pradesh have been covered under the Rajiv Gandhi Grameen Vidyutikaran Yojana;

(b) if so, the details of districts in which the Yojana has been implemented during 2005-06, 2006-07 and so far in 2007-08; and

(c) the details of detailed Project Reports submitted by Andhra Pradesh Government and the action contemplated by the Central Government thereon?

THE MINISTER OF POWER (SHRI SUSHILKUMAR SHINDE): (a) to (c) Yes, Sir. Andhra Pradesh Government has forwarded Detailed Project Reports (DPRs) for all the 22 districts under Rajiv Gandhi Grameen Vidyutikaran Yojana (RGGVY). In Phase-I of the scheme 17 districts were taken up for implementation. District-wise details are given in the Statement (*See* below). 5614 electrified villages were intensively electrified covering 6.69 lakh rural households during Phase-I. Balance projects would be sanctioned once the scheme is approved for continuation in the Eleventh Plan.

Statement

Status of projects under RGGVY in Andhra Pradesh

(As on 30.08.07)

SL No.	Name of District	No. of Villages covered for electrification				Rural Households covered for electrification		Project cost (Rs. Lakh)
		Un-electrified	De-electrified	Electrified	Total	Total No.of rural households (Incl BPLHH)	Total No. of BPL HHs	
1	2	3	4	5	6	7	8	9
(A) Projects sanctioned and under implementation								
1	Vishakapatnam	0	0	2620	2620	248207	204113	6667.56
2	Guntur	0	0	694	694	151836	135273	3180.80
3	Ananthpur	0	0	926	926	104721	51408	2355.05
4	Khammam	0	0	1245	1245	148666	132334	3891.85
5	Mahboob-nagar	0	0	1477	1477	324419	220158	5661.54
6	Srikakulam	0	0	1819	1819	215971	194941	5517.61
7	Chittoor	0	0	1274	1274	201850	120186	3653.20
8	Krishna	0	0	1005	1005	168225	87774	2776.05
9	Kadapa	0	0	954	954	165842	104205	3146.58
10	Vizianangaram	0	0	1438	1438	205774	149755	4186.74
11	Nizamabad	0	0	1050	1050	141081	60036	2639.28
12	Kurnool	0	0	902	902	219554	135203	3718.15

1	2	3	4	5	6	7	8	9
13	West Godavari	0	0	1141	1141	223160	87831	3273.04
14	Prakasham	0	0	1067	1067	164900	127633	3384.85
15	Nalgonda	0	0	1124	1124	116938	78352	3140.16
16	Nellore	0	0	1127	1127	201478	121931	3420.91
17	Adilabad	0	0	1760	1760	163539	103184	4202.24
	SUB-TOTAL (A)	0	0	21623	21623	3166161	2114317	64815.61
(B) Projects approved in-principle								
1	Karimnagar	0	0	935	935	70229	19417	1749.07
2	Medak	0	0	1061	1061	55993	34367	1914.35
3	Ranga Reddy	0	0	893	893	35175	14883	827.33
4	Warangal	0	0	1003	1003	175345	71199	2647.76
5	East Godavari	0	0	1323	1323	296310	245334	6224.36
	SUB-TOTAL (B)	0	0	5215	5215	633052	385200	13362.87
(C) Proiects under process								
1	Anakapalle (Vishakha pattnam)	0	0	153	153	87616	39368	807.53
2	Cheepurupalli (Vizianagaram)	0	0	104	104	32281	29200	591.76
3	Kuppam (Chittor)	0	0	223	223	19848	14835	484.47
4	Sircilla (Karimnagar)	0	0	173	173	15170	9220	412.44
	SUB-TOTAL (C)	0	0	653	653	154.915	92623	2296.20
	TOTAL (A+B+C)	0	0	27491	27491	3954128	2592140	80474.68